



Utex Industries, Inc.

## Health & Safety Policy

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Utex Industries, Inc.'s management commits to providing a healthy and safe work-place environment to its employees to minimize hazards and risks associated with work-related injuries and illnesses.

Utex will achieve this by:

- Meeting or exceeding health and safety standards set forth in Federal, State, local laws, and regulations.
- Providing employees with education on proper safeguards of processes, equipment, techniques, and procedures.
- Regularly assessing health and safety programs and objectives to ensure continuous improvement efforts.
- Ensuring that all employees commit to the success of Utex's health and safety program.

Utex Industries, Inc.'s management will authorize all necessary measures to achieve Health and Safety goals.



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Piotr Galitzine  
Chief Executive Officer



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Dawn Swofford  
Director of EHS & ESG