



Utex Industries, Inc.

## Environmental Policy

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Utex Industries, Inc. is committed to running all aspects of operations in an environmentally sound and responsible manner. We understand that how we operate our everyday business will have both direct and indirect environmental impacts. Management commits, with the support of every employee, to identify ways of eliminating or reducing these impacts. Our goal is to achieve continuous improvement in our environmental protection pursuance.

Through implementation of this policy, Utex Industries, Inc. will:

- Continually strive to improve our environmental performance.
- Develop and maintain programs with targets and objectives to minimize adverse effects on the environment.
- At a minimum, comply with all applicable environmental laws and regulations.
- Develop water and energy conservation strategies.
- Maintain effective waste minimization and pollution prevention plans.
- Ensure that all employees are provided with education and tools to meet the goals of this policy.
- Regularly review this policy and its effectiveness.

This policy will serve as the foundation for setting and reviewing Utex's environmental goals, objectives, and targets.



Piotr Galitzine  
Chief Executive Officer



Dawn Swofford  
Director of EHS & ESG